

Department features

- ◆ **Complete labor majors:** including labor regulations, labor-management relations, labor union affairs, employment services, occupational safety and health, human resources development and management, etc.
- ◆ **Diverse teaching methods:** including classroom lectures, group report discussions, practical exercises, off-campus visits, practical internships, and overseas study.
- ◆ **Relevant certificates are among the top ten most popular certificates for Taiwanese companies:** occupational safety and health management, employment services.
- ◆ **Industry-university cooperation and certification:** cooperate with industry professionals to handle certification and certificates for occupational safety and health, labor affairs, human resources, ESG, etc.
- ◆ **International exchange:** more than 400 overseas sister schools applied for exchange students, and abroad study.
- ◆ **Corporate internships:** labor government agencies, labor unions, well-known enterprises, etc.
- ◆ **Extensive social network of graduates:** more than 4,000 graduates from all walks of life.



Course features

- ◆ **Three professional programs (labor relations, human resources, occupational safety and health) + one programs for sustainable labor development.**
- ◆ **Occupational health and safety, labor relations, training and education are the top ten ESG sustainability issues that Taiwan companies pay attention to.**

Occupational Safety and Health

- Occupational Safety
- Occupational Hygiene
- Labor Inspection
- Industrial Safety and Health Management
- Prevention of Occupational Disease
- Occupational Accident Protection

Labor Relations

- Labor-Management Relations
- Employment Insurance and Employment services
- Labor Law and Administration
- Labor Insurance
- Collective Bargaining
- Labor Disputes Settlement

Human Resources

- Human Resources Management
- Human Resources Development
- Recruiting Staffing and Placing
- Training and Development
- Human Performance Management
- Earnings and Compensation

Sustainable Labor Development

- Seminar on Globalization and Social Science
- Organization and Governance
- Digitalization and Labor Policy
- Business Sustainable Development
- Technological Change and Labor Science
- AI in Human Resources Application

■ Equipment:

- **air samplers, gas detectors, noise meters, noise dosimeters, audiometers, illuminance meters, high-frequency electromagnetic wave detectors, magnetic field detectors, and Wet Bulb Globe Temperature meter, etc.**

Employment development

- ◆ **Government agencies:** labor administration, labor inspection or labor policy research.
- ◆ **State or private enterprises:** human resources administration or occupational safety and health management.
- ◆ **Manpower bank:** manpower agency, education and training.
- ◆ **Labor, human resources or business management consulting company:** labor consultant, manpower agency, education and training, labor dispute settlement.
- ◆ **Engineering Consultants:** Occupational Safety and Health Engineers.
- ◆ **Management system verification company:** ISO 45001, CNS 45001 occupational safety and health management system auditor.
- ◆ **Labor unions, labor groups or non-profit organizations:** occupational accident labor case management, labor dispute settlement, labor policy research, education and training, and employment promotion.

Scholarships

- ◆ Mr. Lu Kuo-Hua and Ms. Lu Song-You-Ci Scholarship
- ◆ Bai Li-Chi Certificate Scholarship

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